DEPARTMENT POLICY

All Programs

Clients have rights and responsibilities as specified in this item.

The local office must do **all** of the following:

- Determine eligibility.
- Calculate the level of benefits.
- Protect client rights.

CLIENT RIGHTS

Right to Apply

All Programs

On the **same day** a person comes to the local office, a person has the right to file an application and get local office help to provide the minimum information for filing.

An application **or** filing form, whether faxed, mailed or received from the Internet must be registered with the receipt date, **if** it contains at least the following information:

- Name of the applicant.
- Birth date of the applicant (not required for the Food Assistance Program (FAP) or the Child Development and Care (CDC) program).
- Address of the applicant (unless homeless).
- Signature of the applicant/authorized representative.

An application/filing form with the minimum information listed above must be registered in Bridges using the receipt date as the application date even if it does not contain enough information needed to determine eligibility; see <u>Bridges Administrative Manual (BAM) 110</u>, <u>Application Filing and Registration</u>.

If an application/filing form does not contain the minimum information listed above, send it back to the client along with a DHS-330, Notice of Missing Information, informing the client of the missing information.

Note: If an applicant applies for multiple programs which include FAP and/or CDC and the birthday of the applicant is missing, the FAP and/or CDC programs must be registered.

Do not return an application for health care coverage to an applicant. See <u>BAM 115</u>, <u>Application Processing</u> for when to use the DHS-330, Notice of Missing Information.

A MDHHS-1171, filing form is not acceptable for any category of health care coverage.

Family Independence Program (FIP), State Disability Assistance (SDA), Refugee Cash Assistance (RCA) and Refugee Medical Assistance (RMA)

Treat a faxed or emailed application or filing form as an incomplete application. The Michigan Department of Health and Human Services (MDHHS) must receive an original signature before benefits are approved.

See *Right to Apply* in the *Client Rights* section of this item.

FAP

A photocopy, facsimile (fax) or an Internet version of a MDHHS-1171, Assistance Application, or the filing form is acceptable. An original signature is not required.

Medicaid (MA)

A photocopy, facsimile (fax) or an electronic version of a DCH-1426, DHS-3243, MDHHS-1171, and DHS-4574 is acceptable.

The federal application for health coverage is acceptable for any Medicaid category.

Additional information may be required for an SSI-related category. An original signature is not required.

Note: Individuals applying for disability-related MA and/or SDA who have previously been denied by the Disability Determination Service (DDS) must have a new or worsening condition to be referred back to DDS when they submit a subsequent application for these programs; see <u>BAM 815</u>, <u>Medical Determination and</u> <u>Disability Determination Service</u>.

Right to Confidentiality

All Programs

Information concerning individual clients is confidential and protected; see <u>BAM 310, Confidentiality and Public Access to Case</u> <u>Records</u>.

Right to Nondiscrimination

All Programs

Clients have the right to be treated with dignity and respect.

For FAP complaints alleging discrimination, clients have the right to make complaints to the:

Michigan Department of Health and Human Services Specialized Action Center 235 S. Grand Avenue P.O. Box 30037 Lansing, MI 48909

Complaints that are deemed to be potential Americans with Disabilities Act (ADA) or discrimination claims will be routed directly to the county director. The county director will use the Office of Human Resources (OHR) to properly address all aspects of the allegations. All other complaints that come through the specialized action center will be routed to the customer information specialist in the district/county office for follow-up.

Michigan Department of Civil Rights (MDCR) and/or US Equal Employment Opportunity Commission complaints regarding clients must be routed directly to OHR for review and a coordinated response with the district/county office. Any mediations, settlements or appeals will be directed to The Legal Affairs Administration for further review and coordination with the district/county office.

The Office of Human Resources is responsible for all agency equal opportunity and diversity efforts. For more information, visit the Michigan Department of Health and Human Services website <u>Inside</u> <u>MDHHS/Legal/Equal Opportunity</u>.

Non-Discrimination Statements/Compl aints

FIP

US Health and Human Services (HHS) Nondiscrimination Statement

The U.S. Department of Health and Human Services (HHS) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity). HHS does not exclude people or treat them differently because of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, age, differently because of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity).

HHS:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact HHS at 1-877-696-6775.

If you believe that HHS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

FAP

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US Department of Agriculture (USDA) Nondiscrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the agency (state or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/ad-3027.pdf, from any USDA office, by calling (833) 620-1071, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to:

mail:

Food and Nutrition Service, USDA

1320 Braddock Place, Room 334

Alexandria, VA 22314; or

fax:

(833) 256-1665 or (202) 690-7442; or

email:

FNSCIVILRIGHTSCOMPLAINTS@usda.gov

This institution is an equal opportunity provider.

CDC

The State of Michigan may not discriminate against individuals applying for or receiving CDC benefits on the basis of race, national origin, ethnic background, sex, religious affiliation, or disability.

Right to Request a Hearing

All Programs

The client has the right to request a hearing for any action, failure to act, or undue delay by MDHHS; see <u>BAM 600, Hearings</u>.

Exception: For **MA only**, a client and the client's community spouse have the right to request a hearing on an initial asset assessment **only if** an application has actually been filed for the client.

General Complaints

FAP Only

Record general complaints about the FAP program using the Food Assistance Complaint Tracking Database. The database **cannot** be used for discrimination complaints. If a client files a discrimination complaint, the specialist is required to address the issue by following Discrimination Complaints in this item. Examples for when it is appropriate to input general complaints include, but are **not** limited to:

- Overdue FAP applications.
- General FAP complaints.
- Allegations of inappropriate or rude behavior of the MDHHS staff.

- Client complaints of FAP closure due to incomplete or untimely recertifications.
- Allegations the specialist is unresponsive or not acting in a timely manner.

Local offices must continually update any complaints and provide detail regarding their efforts at resolution within the database. When new complaints or information regarding prior complaints is received, local offices **must** make every effort to update the information within 48 hours. Clients may send complaints about the FAP program to any of the offices listed below:

- The appropriate MDHHS local office or self-service processing center. See the MDHHS directory at <u>MDHHS Internet/Inside</u> <u>MDHHS/County Offices/Map of County Offices</u> for office locations.
- The Specialized Action Center; see address in *Right to Nondiscrimination* section in this item.
- The Food and Nutrition Service (FNS) regional office:

U.S. Department of Agriculture FNS Midwest Regional Office 77 W. Jackson Blvd., 20th Floor Chicago, Illinois 60604-3507

CLIENT OR AUTHORIZED REPRESENTATIVE RESPONSIBILITIES

Responsibility to Cooperate

All Programs

Clients must cooperate with the local office in determining initial and ongoing eligibility. This includes completion of necessary forms; see *Refusal to Cooperate Penalties* in this item.

Clients must completely and truthfully answer all questions on forms and in interviews.

The client might be unable to answer a question about himself or another person whose circumstances must be known. Allow the client at least 10 days (or other timeframe specified in policy) to obtain the needed information.

Clients must also cooperate with local and central office staff during quality control (QC) reviews.

FAP Only

Do **not** deny eligibility due to failure to cooperate with a verification request by a person **outside** the group. In applying this policy, a person is considered a group member if residing with the group and is disqualified; see Disqualified Persons in <u>Bridges Eligibility</u> <u>Manual (BEM) 212, Food Assistance Program Group</u> <u>Compensation</u>.

When a lack of QC review cooperation is apparent, the QC reviewer notifies the client of the consequences and sends a copy of the letter to the specialist. If contacted by the client regarding the audit request, advise the client to cooperate with the reviewer.

Refusal to Cooperate Penalties

All Programs

Clients who are able but refuse to provide necessary information or take a required action are subject to penalties. Specific penalties can be found in the applicable BEM and BAM items.

FIP and SDA Only

Begin program closure due to inability to determine continued eligibility when notified by a QC reviewer of a group member's failure to cooperate with a QC review.

MA Only

Refusal to provide necessary eligibility information or to cooperate with a QC review results in ineligibility for:

- The person about whom information is refused, and
- That person's spouse if living in the home, and
- That person's unmarried children under 18 living in the home.

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	<u>223</u>), Child (<u>BEM 257</u>)	ure to cooperate with Social Security numb Support (<u>BEM 255</u>) or Third Party Resour requirements might disqualify a person bu necessary eligibility information.	ce Liability
	FAP Only		
	failed to co closure on	program when notified by a QC reviewer th operate with a QC review. The reviewer re a DHS-1599, Quality Control Audit Results ecialist receives a copy.	commends
	attached to	is ineligible until after the date shown on th the DHS-1599 or until the group cooperat whichever occurs first.	
		date shown is 115 days from the end of th hich the program was scheduled for review	
Hearing Request			
	a hearing c	closure pending a hearing decision if the g luring the pended negative action period to finding of noncooperation.	· ·
	Attempt to Review in	resolve the issue prior to the hearing; see BAM 600:	Local Office
	withdra	group agrees to cooperate with the QC revi aws the hearing request, notify the reviewe one and follow-up memo.	
		ssue remains unresolved, request the revie ance at the hearing to provide evidence.	ewer's
	closure of t summary is	reviewer's name will be on the memo that the case and the subsequent quality contro ssued by the compliance division. If the me s not available, contact the compliance divi	l results mo or
Cooperation During Ineligibility			
		group agrees to cooperate with the QC rev period, notify the reviewer by telephone an	5

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Application After Ineligibility		ccept and process the group's reapplication dit findings.	ı when notified
mengionity	the QC re	igibility period ends without the FAP group's eview, the group may reapply. However, all ents must be verified, including those which ified.	eligibility
	Note: Th	nis also applies to expedited FAP application	ns.
Responsibility to Report Changes			
	FIP, SDA	A, RCA, MA and FAP	
	This section applies to all groups except simplified reporting FAP groups; see <u>BAM 200, Food Assistance Simplified Reporting</u> .		
	Clients must report changes in circumstance that potentially affect eligibility or benefit amount. Changes must be reported within 10 days of receiving the first payment reflecting the change.		
	Income reporting requirements are limited to the following:		
	Earned income:		
	•• (•• (Starting or stopping employment. Changing employers. Change in rate of pay. Change in work hours of more than five hou that is expected to continue for more than o	-
	• Unea	arned income:	
	•• (Starting or stopping a source of unearned in Change in gross monthly income of more th the last reported change.	
	-	on #1: For FAP, clients must report a chang nthly income of more than \$125 since the la	
	Excentio	n #2 : Only certain changes affect eligibility	for Children

Exception #2: Only certain changes affect eligibility for Children Under 19 (U19) prior to renewal of benefits.

See <u>BAM 220, Case Actions</u> for processing reported changes.

Other changes must be reported within 10 days after the client is aware of them. These include, but are **not** limited to, changes in:

- Persons in the home.
- Marital status.
- Address and shelter cost changes that result from the move.
- Vehicles.
- Assets.
- Child support expenses paid.
- Health or hospital coverage and premiums.
- Dependent care expenses.

Exception: For FIP only, a parent or other FIP caretaker must notify the department of a child's absence from the home within **five** days of the date it becomes clear to the caretaker that the child will be absent for 30 days or more and does not meet temporary absence requirements.

For FAP only, see Estimated Medical Expenses, in <u>BEM 554, FAP</u> <u>Allowable Expenses And Expense Budgeting</u> for reporting requirements of medical expenses. Additionally, asset changes are only required for non-categorically eligible FAP groups.

For Time-Limited Food Assistance (TLFA) only, the client must report to the specialist any month the work requirement is not fulfilled.

Explain reporting requirements to all clients at application, redetermination and when discussing changes in circumstances.

Changes may be reported in person, by mail, Mi Bridges or by telephone. The DHS-2240, Change Report Form, may be used by clients to report changes. However, it is **not** mandatory that changes be reported on the DHS-2240. Changes must be reported timely even if the client does not have a DHS-2240.

Give or send the client a DHS-2240:

- At application (Bridges automatically sends at certification).
- At redetermination (Bridges automatically sends at certification).
- Whenever it seems appropriate given the case circumstances.

- Upon the client's request.
- Whenever a DHS-2240 is returned.

Exception: Do not give or send a DHS-2240, Change Report Form, to FAP groups assigned to simplified reporting, or any MA only client.

CDC Only

Within 10 calendar days of the occurrence, clients are required to report changes in:

- Group composition/death.
- Out of state residency.
- Providers or child care setting.
- Assets that exceed \$1 million.
- When income exceeds the eligibility income scale in <u>RFT 270</u> for the group size.

Verifications

All Programs

Clients must take actions within their ability to obtain verifications. MDHHS staff must assist when necessary; see <u>BAM 130</u>, <u>Verification and Collateral Contact</u>s and <u>BEM 702, CDC</u> <u>Verifications</u>.

LOCAL OFFICE RESPONSIBILITIES

All Programs

Ensure client rights described in this item are honored and that client responsibilities are explained in understandable terms. Clients are to be treated with dignity and respect by all MDHHS employees.

Informing the Client

All Programs

Inform people who inquire about:

 The MDHHS programs available, including domestic violence comprehensive services. • Their right to apply.

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Provide specific eligibility information on all programs in which they are interested. The MDHHS-1171-INFO, Information Booklet, contains information about programs, services, rights and responsibilities.

The local office is **not** expected to:

- Provide estate planning advice.
- Provide funeral planning advice.
- Determine the effect on eligibility of proposed financial arrangements such as a proposed trust.

See <u>BEM 100, Introduction</u> regarding public access to policy information.

FIP Only

Inform clients of the various options (if applicable) to qualify for FIP and the right to select the most beneficial option. In FIP, this is usually the option that results in the largest cash grant; see <u>BEM 210</u>, FIP Group Composition.

MA Only

The requirement to provide specific eligibility information is satisfied by the eligibility information on the application form.

Clients who qualify under more than one MA category have the right to choose the most beneficial category; see <u>BEM 105</u>, <u>Medicaid Overview</u>.

FAP Only

Local offices must prominently display the following posters:

- DHS Pub. 521, Your Rights and Responsibilities in the Food Assistance Program.
- DHS Pub. 716, Expedited Food Assistance Benefits.
- DHS Pub. 765, Right to Apply.
- Pub. AD475B, And Justice for All.
- DHS Pub. 788, Home Heating Credit Notice.

	Note: While not mandatory, many of these posters are also available in other languages. Local offices are expected to display these versions as well as the mandatory English version.
Assisting the Client	
	All Programs
	The local office must assist clients who ask for help in completing forms, gathering verifications, and/or understanding written correspondence sent from the department. Particular sensitivity must be shown to clients who are illiterate, disabled or not fluent in English.
	Note: If such assistance requires interpreter services and the local office is unable to identify an interpreter service provider, please escalate the request to your county's business service center and they will provide guidance on how to assist the client.
	The poster, DHS Publication 765, Applying for Assistance, must be displayed in the local office lobby. The front page of the application form covers the same information. These documents tell clients that MDHHS must help persons fill out the application when requested.
Interpretation	
	The department will provide appropriate interpreters to persons with limited English proficiency (LEP) to afford such persons an equal opportunity to participate in or benefit from MDHHS programs and services. The department and its contracted service providers will take reasonable steps to provide services and information in appropriate languages to ensure that LEP individuals are effectively informed, notified of their rights and responsibilities and can effectively participate in and benefit from MDHHS programs, services and activities.
	The provisions described in this policy apply to all MDHHS programs, contract service providers, and sub-recipients who provide direct services to MDHHS clients. Language interpreters will be available for use by clients and applicants in each phase of the service delivery process (for example, telephone inquiries, intake interviews, service delivery, complaints, etc.)

Use of Interpreters

The following procedures are to be followed by employees, contracted service providers, and sub-recipients to ensure accessibility of programs and services to clients or applicants with LEP:

- Assess the need for an interpreter and client's preferred language or method of communication from the application, client statement, family members or other representative.
- Interpreters will be provided within two days of a request or as otherwise required. Delaying services may not always be practical or appropriate; therefore, provision will be made when advance notice for an auxiliary aid or interpreter is not given. Client files must be documented to indicate if an interpreter is needed. If so documented, the department or provider will arrange to have the interpreter available for all scheduled appointments. When the department refers a LEP client to a service provider, the department will notify the service provider that an interpreter is needed.
- Record the need for special language accommodations and the applicant's primary spoken and written language on the Household Information screen in Bridges.

A client who needs a bilingual interpreter must be informed that he may choose one of the following:

- Arrangements for an interpreter by MDHHS, including payment of any costs.
- Use of his or her own adult interpreter.

Note: While MDHHS should honor client preference, MDHHS staff can and should use discretion and evaluate the appropriateness of using the family member or other client selection. MDHHS staff should consider the individual's competency for interpretation, potential conflict of interest, confidentiality, and any potential signs of coercion or control over the client by the individual providing interpretation.

Minor children should never be used as interpreters.

If the client does **not** identify his or her own interpreter, select one of the options, in the following order of preference as available, and inform the client of the selection:

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	• MDH	IHS staff person.	
		Clients cannot decline the use of such and do not select their own.	n interpreter if
	• Face	e-to-face community agency staff or other vo	olunteer.
	wher	phone interpreter services should be used an face-to-face interpretation is not available, quently encountered language.	
Competency of Interpreters			
	requires of language specialize being inte demonstr accuratel interprete	ion of interpreters is not required; however, demonstrated proficiency in both English an e, fundamental knowledge in both languages ed terms, or concepts unique to the program erpreted, sensitivity to the LEP person's cult rated ability to convey information in both lan y. Training in ethics of interpretation is prefe ers should at least demonstrate an understa interpreting and confidentiality responsibilitie	d the other s of any n or activity ure, and a nguages erred, but nding of the
		nese competency expectations apply to all p ers, including MDHHS staff members who an ers.	
Payment for Interpreters			
		HS staff person is not available to interpret a the use of a volunteer, select one of the follo	
		ractual provider of interpreter services. preter hired on an as-needed basis.	
	associate provider o	t or applicant will not be responsible for any ed with interpretation or translation. MDHHS officials, with budget approval, have the resp g contracted or purchased interpretation and	or service consibility for
	procedure	on regarding bilingual interpreter services w es for non-contractual interpreters can be fo intranet site at <u>Bureau of Grants and</u>	

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		g/Interpretation and Translation Services or side MDHHS/Legal/Equal Opportunity & Diversion of the second s	
Documentation of Interpretation and Translation			
	on the DH	translation/interpretation assistance provide S-848, Certification of Translation/Interpretat eaking Applicants or Recipients.	
	informatior both client	terpretation is provided over the phone, doc o on the interpreter's signature line of the DH and interpreter are on the phone, acquire si 48 via fax or email.	IS-848. If
Interpreters for Persons Who are Deaf			
	deaf is fou	n on obtaining qualified interpreters for peop nd on the MDHHS Public site at <u>MDHHS Int</u> egal/Equal Opportunity & Diversity.	
Determining Eligibility			
	All Progra	ms	
	programs. recipients, departmen <u>BEM 117,</u>	eligibility and benefit amounts for all reques Supplemental Security Income (SSI) recipie special needs adoption assistance recipient t wards are automatically eligible for current Department Wards, Title IV-E and Adoption and <u>BEM 150, MA For SSI Recipients</u> .	ents, title IV-E ts, and t MA; see
	in circumst	e effect on eligibility whenever the client repo ances. Actions must be completed within the BAM 220.	•
	At applicat factors in t	ion and redetermination, thoroughly review a he case.	all eligibility
	contact, ch income ha	ion, redetermination, semi-annual contact ar eck all available automated systems match s started, stopped, or changed (for example ed inquiry (CI), SOLQ, etc.).	es to see if

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Note: Equifax Verification Services (formerly known as The Work Number) is **not** an automated system match which **must** be checked at application, redetermination, semi-annual or mid-certification contact. The client has primary responsibility for obtaining verification. However, if, for example, verification of income is not available because the employer uses Equifax Verification Services and won't provide the employment information, it is appropriate to use Equifax Verification Services.

FAP Only

If the income information reported by Equifax differs from what the client reported, verification must be requested or a documented discussion with the client must be completed.

Do not deny or terminate assistance because an employer or other source refuses to verify income; see <u>BAM 130</u> and <u>BEM 702</u>.

Do not check automated systems matches for the program Children Under 19 (U19). Refer to appropriate BEM items for information.

CDC Only

It is required that the One-Stop Management Information System, (OSMIS), be checked for approved hours of participation at application and redetermination.

Application and redeterminations must be completed within the standards of promptness; see <u>BAM 115</u> and <u>BAM 210</u>.

Bridges records and documents each eligibility determination for which there is a certified approval or denial on the Bridges certification screen. Upon certification, Bridges automatically sends a notice of case action, informing the client of the decision.

Initial Asset Assessment

MA Only

Process the DHS-4574-B, Assets Declaration, for the initial asset assessment. The client must verify the value of the couple's assets. Notify the client and spouse of the initial asset assessment results; see <u>BEM 402</u>, <u>Special MA Asset Rules</u>.

Case actions must be completed within the standard of promptness; see <u>BAM 115</u>.

Required Actions When Closing FIP/RCA/SDA		
	FIP, RCA and SDA Only	
	When FIP, RCA or SDA closes due to ineligibility (other than death or inability to locate), the client might remain eligible for MA and/or FAP.	
	Bridges automatically determines if MA eligibility exists under any other MA category before terminating MA and displays the results on the eligibility summary screen.	
	Bridges will not cancel FAP benefits or shorten the FAP benefit period solely because FIP/RCA/SDA closes due to failure to coop- erate in the review process. Unless otherwise ineligible, FAP continues until the benefit period expires; see <u>BAM 210</u> .	
LEGAL BASE		
	FIP	
	P.A. 280 of 1939, as amended	
	Mich Admin Code, R 400.3101 - R 400.3131	
	SDA	
	Mich Admin Code, R 400.3151 - R 400.3180 Annual Appropriations Act	
	CDC	
	The Child Care and Development Block Grant (CCDBG) Act (42 USC § 9858 et seq.), as amended by the CCDBG Act of 2014 (Pub. L. 113-186). 45 CFR Parts 98 and 99. Social Security Act, as amended 2016.	
	MA	
	42 CFR 431, 435 MCL 400.60(2) The Patient Protection and Affordable Care Act (Pub. L. 111-148) and the Health Care and Education Reconciliation Act (Pub. L-111- 152).	

BRIDGES ADMINISTRATIVE MANUAL

FAP

7 CFR 271.6(a) 7 CFR 272.6(a), (b) 7 CFR 273.2(d) 7 CFR 275.12(g)

Mich Admin Code, R 400.3001 - R 400.3015

RCA

45 CFR 400.65 - 400.69

RMA

45 CFR 400.90 - 400.107