

Training Aid for Policy Project JR 2011-006, Staff and Volunteer Resources September 2011

*Residential JJ Training
Element/Job Aid*



Change Summary

- Change based on incorporating proposed Department of Justice rules to implement Prison Rape Elimination Act standards in juvenile justice facilities
- Change revises screening requirements for employees and volunteers (Policy JR1 100 and JR1 101)
- Change also revises JR1 115, Staff Ethics



New Requirements

- Screening practices also apply to current employees seeking new positions within DHS including promotions
- Must contact institution(s) where employee or volunteer candidate worked previously (look for substantiated allegations of sexual abuse)
- Must include direct questions about previous misconduct in written applications for hiring or promotions and during interviews



Staff Ethics

- Change addresses and adds to sexual conduct prohibitions ban on romantic relationships between youth and staff as well as continuing current restrictions against any sexual or intimate contact
- Change also adds new language regarding limits on physical contact and inter-personal behavior among youth and staff (horseplay, rough-housing hand signals, body language, etc.)

